

THE CORPORATION OF THE TOWNSHIP OF WOLLASTON

BY-LAW NO. 54 – 2020

BEING A BY-LAW TO APPROVE HEALTH AND SAFETY POLICIES, FORMS, CHECKLISTS AND REPORTING REQUIREMENTS

WHEREAS Section 8 (1) of the *Municipal Act, 2001*, provides the powers of a municipality under this or any Act shall be interpreted broadly so as to confer broad authority on the municipality to enable the municipality to govern its affairs as it considers appropriate and to enhance the municipality's ability to respond to municipal issues;

AND WHEREAS Section 25 of the Occupational Health and Safety Act sets out the standards and procedures employers must follow for its employees;

AND WHEREAS Section 28 of the Occupational Health and Safety Act sets out roles, responsibilities, training, requirements and basic rights of employees;

AND WHEREAS Council of The Corporation of the Township of Wollaston deems it appropriate to establish health and safety policies, forms, checklists and reporting requirements for all employees.

NOW THEREFORE THE COUNCIL OF THE CORPORATION OF THE TOWNSHIP OF WOLLASTON HEREBY ENACTS AS FOLLOWS:

1. The following policies attached hereto are hereby approved and adopted:
 - i. Work Refusal;
 - ii. Health and Safety Policy Statement and General Occupational Health and Safety;
 - iii. Health and Safety Training;
 - iv. Workplace Inspection Checklist;

- v. Wild Parsnip;
- vi. Needle Handling
- vii. Working in a Community-Based Setting Assessment Form;
- viii. General Physical Environment Assessment Form;
- ix. Direct Contact with Clients Assessment Form;
- x. Workplace Safety Insurance Board (WSIB) Reporting Requirement Policy;
- xi. Ministry of Labour Reporting Requirements;
- xii. Internal Process and Information to File a Health and Safety Complaint to Ministry of Labour;
- xiii. Risk Factors;
- xiv. Injury/Accident/Damage Investigation

2. This By-law repeals all previous By-laws and/or Motions of Council pertaining to the same.

3. This By-law shall become effective upon the date of passing thereof.

4. Where any By-law passed prior to this, conflicts with this By-law, the terms of this By-law shall prevail.

PASSED this 10th day of August 2020.

MAYOR: BARBARA SHAW

CLERK: BERNICE CROCKER